



**RECOGNIZE
AND ACT**

VEIKSMAI

Apie įvykį pranešiu
atsakingam asmeniui



**RECOGNIZE
AND ACT**

VEIKSMAI

**Iškviesiu pagalbos
tarnybą**

The image features a minimalist design with a large orange triangle on the left side. To its right, the text 'RECOGNIZE AND ACT' is displayed in a bold, dark blue, sans-serif font. Further right, there is a blue circular shape partially cut off by a diagonal line. The entire composition is framed by thin black lines at the top, bottom, and sides.

**RECOGNIZE
AND ACT**

VEIKSMAI

Išeisiu iš kambario

A large orange triangle is positioned on the left side of the page. To its right, there is a blue circle partially cut off by a diagonal line.

**RECOGNIZE
AND ACT**

VEIKSMAI

Įvykį dokumentuosiu:
nurodysiu laiką, datą,
vietą, susijusius
asmenis



**RECOGNIZE
AND ACT**

VEIKSMAI

Aš neatsakysiu, o
spręsiu situaciją
valdymo lygmeniu



**RECOGNIZE
AND ACT**

VEIKSMAI

Situaciją aptarsiu su
įsitraukusiomis
šalimis



**RECOGNIZE
AND ACT**

VEIKSMAI

Organizuosisiu
seminarą, kuriame
bus aptariama ir
mokoma, koks
elgesys yra tinkamas

A large orange right-angled triangle is positioned on the left side of the slide. To its right, there is a blue circular shape partially cut off by a diagonal line.

**RECOGNIZE
AND ACT**

VEIKSMAI

Surengsiu susitikimą,
kuriame visiems bus
skiriama vienodai
laiko pasidalinti
mintimis apie darbo
aplinką

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**RECOGNIZE
AND ACT**

VEIKSMAI

Paprašysiu kolegos
padėti



**RECOGNIZE
AND ACT**

VEIKSMAI

Paiškinsiu jo/jos
elgesio poveikį ir
galimus rezultatus, jei
elgesys nepagerėtų



**RECOGNIZE
AND ACT**

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VEIKSMAI

Tuojau pat šauksiuos
pagalbos



**RECOGNIZE
AND ACT**

The graphic features a large orange triangle on the left side. To its right, there is a blue semi-circle and a dark blue diagonal line. The text 'RECOGNIZE AND ACT' is positioned above the blue semi-circle. Below the orange triangle, the word 'VEIKSMAI' is written in orange, and 'Iškviesiu apsaugą' is written in dark blue.

VEIKSMAI

Iškviesiu apsaugą

A large orange right-angled triangle is positioned in the upper left. To its right, a blue quarter-circle is partially visible, with a dark blue diagonal line passing through it.

**RECOGNIZE
AND ACT**

VEIKSMAI

Apie iškilusias
problemas
informuosiu visus
kolegas



**RECOGNIZE
AND ACT**

The image features a large orange triangle on the left side, pointing towards the bottom right. To its right is a blue circular sector, also pointing towards the bottom right, with a dark blue line segment passing through its center. The entire composition is set against a white background with thin dark lines forming a grid-like structure.

VEIKSMAI

Bėgsiu

The image features a large orange triangle on the left side. To its right, the text "RECOGNIZE AND ACT" is written in a bold, dark blue, sans-serif font. Further to the right, there is a blue circular shape partially cut off by a diagonal line. The entire composition is set against a white background with thin black lines forming a grid-like structure.

**RECOGNIZE
AND ACT**

VEIKSMAI

Paprašysiu trumpos
pertraukėlės

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**RECOGNIZE
AND ACT**

VEIKSMAI

Paprašysiu kelių
laisvų dienų poilsiui

A large orange right-angled triangle is positioned on the left side of the slide. To its right, there is a blue circular shape partially cut off by a diagonal line.

**RECOGNIZE
AND ACT**

VEIKSMAI

Aptarsiu saugios
vietos personalui
nusiraminti po
incidentų poreikį

A large orange right-angled triangle is positioned on the left side of the slide. To its right, there is a blue circular shape, partially cut off by a diagonal line that extends from the top right towards the center.

**RECOGNIZE
AND ACT**

VEIKSMAI

Sukursiu "dėžutę"
anoniminiams
pasiūlymams, kaip
kurti geresnę darbo
aplinką



**RECOGNIZE
AND ACT**

VEIKSMAI

Parašysiu bendrą
darbuotojų laišką
vadovybei



**RECOGNIZE
AND ACT**

VEIKSMAI

Sukursiu vaizdinį
priminimą svečiams
ir darbuotojams, kaip
atrodo pagarbus
elgesys

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**RECOGNIZE
AND ACT**

VEIKSMAI

Paprašysiu kolegos,
kad pridengtų

A large orange right-angled triangle is positioned on the left side of the page. To its right, there is a blue circular shape partially cut off by a diagonal line.

**RECOGNIZE
AND ACT**

VEIKSMAI

**Kuriam laikui pereisiu
į kitas darbo pareigas**



**RECOGNIZE
AND ACT**

VEIKSMAI

Sukursiu atstumą tarp
savęs ir įsitraukusių
asmenų



**RECOGNIZE
AND ACT**

VEIKSMAI

**Pasikalbėsiu su labiau
patyrusiu kolega**



**RECOGNIZE
AND ACT**

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VEIKSMAI

Paieškosiu kito darbo

The image features a minimalist design with a large orange triangle on the left side. In the upper right, there is a blue circular segment and a dark blue diagonal line. The text 'RECOGNIZE AND ACT' is positioned in the upper right area, and 'VEIKSMAI' is located near the orange triangle. At the bottom center, the phrase 'Paprašysiu jų išeiti' is written.

**RECOGNIZE
AND ACT**

VEIKSMAI

Paprašysiu jų išeiti

A large orange triangle is positioned on the left side of the slide. To its right, there is a blue circle partially cut off by a diagonal line that extends from the top right towards the center.

**RECOGNIZE
AND ACT**

VEIKSMAI

Organizuosiu vadovo
pamainą, kuri padės
sprendimų
priėmėjams suprasti
darbuotojų darbo
patirtį

A large orange right-angled triangle is positioned on the left side of the page. To its right, there is a blue quarter-circle. A dark blue diagonal line runs from the top right towards the bottom left, passing behind the blue quarter-circle.

**RECOGNIZE
AND ACT**

VEIKSMAI

Stosiu į akistatą su
įsitraukusiais
asmenimis

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**RECOGNIZE
AND ACT**

VEIKSMAI

Ignoruosiu situaciją



**RECOGNIZE
AND ACT**

VEIKSMAI

Paprašysiu kolegos
apsikeisti
pamainomis

A large orange right-angled triangle is positioned on the left side of the page. To its right, there is a blue circular shape partially cut off by a diagonal line.

**RECOGNIZE
AND ACT**

VEIKSMAI

Kreipsiuosi patarimo
pas patikimą kolegą

The image features a large orange triangle on the left side, pointing towards the bottom right. To its right, there is a blue circular shape partially cut off by a diagonal line. The text 'RECOGNIZE AND ACT' is positioned above this blue shape. Below the orange triangle, the word 'VEIKSMAI' is written in orange. At the bottom, the phrase 'Atsisakysiu ir neatsiprašysiu' is written in dark blue.

**RECOGNIZE
AND ACT**

VEIKSMAI

**Atsisakysiu ir
neatsiprašysiu**

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**RECOGNIZE
AND ACT**

VEIKSMAI

**Išreikšiu savo
susirūpinimą**

A large orange triangle is positioned on the left side of the page. To its right, there is a blue shape consisting of a quarter-circle and a rectangular section, partially cut off by a diagonal line.

**RECOGNIZE
AND ACT**

VEIKSMAI

**Pasiruošiu tikėtino
incidento atvejui**



**RECOGNIZE
AND ACT**

VEIKSMAI

Pasisakysiu už
geresnę darbo
aplinką



**RECOGNIZE
AND ACT**

VEIKSMAI

Susipažinsiu su savo,
kaip darbuotojo,
teisėmis

A large orange right-angled triangle is positioned on the left side of the page. To its right, there is a blue quarter-circle. A dark blue diagonal line extends from the top right corner of the orange triangle towards the blue quarter-circle.

**RECOGNIZE
AND ACT**

VEIKSMAI

Tapsiu darbuotojų
sąjungos ar panašios
organizacijos nariu

A large orange right-angled triangle is positioned on the left side of the page. To its right, there is a blue quarter-circle. A dark blue diagonal line runs from the top right towards the bottom left, passing through the blue quarter-circle.

**RECOGNIZE
AND ACT**

VEIKSMAI

**Siūlysiu pagalbą
kolegoms sunkiose
situacijose**



**RECOGNIZE
AND ACT**

VEIKSMAI

Padēsiu sukurti
tarpusavio pagalbos
darbo kultūrą

A large orange right-angled triangle is positioned in the upper left. To its right, a blue quarter-circle is partially visible, with a dark blue diagonal line passing through it.

**RECOGNIZE
AND ACT**

VEIKSMAI

**Stengsiuosi sumažinti
konkurenciją tarp
darbuotojų**



**RECOGNIZE
AND ACT**

VEIKSMAI

Surasiu arba sukursiu
virtualią erdvę, kurioje
horeca darbuotojai
galėtų pasidalinti
savo patirtimi

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**RECOGNIZE
AND ACT**

VEIKSMĀI

**Stosiu už savo
kolegas**



**RECOGNIZE
AND ACT**

VEIKSMAI

**Aš asmeniškai
pasikalbėsiu su
susijusiu asmeniu**

A large orange right-angled triangle is positioned on the left side of the page. To its right, there is a blue circular shape partially cut off by a diagonal line.

**RECOGNIZE
AND ACT**

VEIKSMAI

Paprašysiu imtis
saugumo priemonių

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**RECOGNIZE
AND ACT**

VEIKSMAI

Situaciją aptarsiu
su kitais kolegomis

A large orange right-angled triangle is positioned on the left side of the slide. To its right, there is a blue circular shape partially cut off by a diagonal line.

**RECOGNIZE
AND ACT**

VEIKSMAI

Analizuosiu, kokias
strategijas panašiose
situacijose naudoja
kitos įmonės



**RECOGNIZE
AND ACT**

VEIKSMAI

**Elgsenos gaires
pastatysiu įstaigoje
matomoje vietoje**



**RECOGNIZE
AND ACT**

VEIKSMAI

Suorganizuosiu
kolegoms išvyką
su nakvyne



**RECOGNIZE
AND ACT**

The graphic features a large orange triangle on the left side. To its right, there is a blue circular segment partially cut off by a diagonal line. The text 'RECOGNIZE AND ACT' is positioned above this line. Below the orange triangle, the word 'VEIKSMAI' is written in orange. At the bottom, the phrase 'Atsisakysiu aptarnauti klientą' is written in dark blue.

VEIKSMAI

**Atsisakysiu
aptarnauti klientą**



**RECOGNIZE
AND ACT**

VEIKSMAI

Prašysiu tam svečiui
uždrausti lankytis
mūsų įstaigoje tam
tikrą laiką



**RECOGNIZE
AND ACT**

VEIKSMAI

Pasisakysiu už tai,
kad pamainoje būtų
daugiau darbuotojų

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**RECOGNIZE
AND ACT**

VEIKSMAI

**Stiprinsiu streso
valdymo įgūdžius**

A large orange right-angled triangle is positioned on the left side of the slide. To its right, there is a blue circular shape partially cut off by a diagonal line that extends from the top right towards the center.

**RECOGNIZE
AND ACT**

VEIKSMAI

Paprašysiu gairių dėl
galimų incidentų ir jų
sprendimo būdų

A large orange right-angled triangle is positioned on the left side of the slide. To its right, there is a blue quarter-circle. A dark blue diagonal line extends from the top right corner of the orange triangle towards the blue quarter-circle.

**RECOGNIZE
AND ACT**

VEIKSMAI

Situaciją aptarsiu
su bendradarbiais,
o tada spręsiu su
vadovybe

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**RECOGNIZE
AND ACT**

VEIKSMAI

**Išliksiu ramus,
bet tvirtas**



**RECOGNIZE
AND ACT**

VEIKSMAI

**Pasisakysiu už nulinės
tolerancijos politiką
prieš įžeidžiantį elgesį**



**RECOGNIZE
AND ACT**

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VEIKSMĀI

**Būsiu nuoseklus
savo požiūriu**



**RECOGNIZE
AND ACT**

VEIKSMAI

Parašysiu el. Laišką
vadovui

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**RECOGNIZE
AND ACT**

VEIKSMAI

Pasiimsiu ką nors
su savimi



**RECOGNIZE
AND ACT**

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VEIKSMAI

Toliau atsisakinėsiu

A large orange right-angled triangle is positioned on the left side of the slide. To its right, there is a blue circular shape partially cut off by a diagonal line.

**RECOGNIZE
AND ACT**

VEIKSMAI

Sukursiu strategijas
tolesniems
incidentams stebėti
ir vertinti